App F IX 4

1924.

File No. 145-24

Previous References
Dir 67-1788 1.

Serial Nos. 12, 14 ∠19

Last References
Rec 42-27-211
L 41-46-39
ml 138-27 Sh 23128
me 5 29 85 29 ml 164-29-85 57 to 64
LB 158-27 86 to 13
Rec 16-34 (17-18)
ml 27-38-110, 114 to 120
LB 11-44-7, 8, 9
ME 4-5 2-33, 36

Serial Nos

General and Revenue Secretariat.

Part B for Decr 26

SUBJECT

Revision of the Scale of pay of appointments under Local bodies

19 Jo, The Presidents of Dist. Boards,
The Deputy-Comms of Districts
The Comptroller to Govt:
No L 4074-90/d 29.12 26

Issues orders revising the scales of pay etc, of the establishments under Local bodies

AB 1.3.27

G.R. & III—11

GENERAL AND REVENUE SECRETARIAT

Mel

NOTES

File No. 1425-2

FILE HEADING

Revision of the Scales of pay of appointments under Local Bodies

From The D.C. Bangalore

No. C 206 2014/25 Dated 11/11/25 Received 14/11/25

Library No 3301	Enclos	Spare Copies	Serial No 12

BRIEF ABSTRACT OF LETTER

Forwards proposals for revision of the Scales of pay in consultation with the Pres. D.C.s the Bd. Bangalore & Pres. of the Commercial

NOTES AND ORDERS

Subd the DC reports that the Scales prescribed by the Govt. for his Upper ors not allow scope for interchange of Govt. offrs with those of Local Bodies, as the Scales of pay proposed for the Govt. offrs are not attractive enough. It is also mentioned that the proposals have

ES—First sheet.

WD 1881—GPS—20,000—1 9 21

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G R S III 2]

WD 2810—GPB—10,000—31-5 24

General and Revenue Secretariat | File No. 445 of 19 24

Serial No

been sent up in regard to T.a. B.d probably because the question of abolishing these B.s is before Govt. The Scale as it now exists for the Dist Bd office, and as proposed by the Prest D.s. together with what is proposed by the W.C. is tabulated below —

	Existing Scale.	Proposed by Prest D.s	Proposed by W.C.
H.d clerk	57-4-77	65-5-85	57-4-77
D.y clerk	45	50-3-65	50
3rd clerk	40	40-2½-60	45
4th clerk	35	35-2½-40	40
5th clerk	30	30-1-35	35
6th clerk	25	25-1-30	30

As regard the Cl. Estt the D.C. suggests that as the minimum pay of an offr in the T.a. office is Rs 25, the same scale of pay may be adopted for all municipalities

3. Proposition Estt in respect of these proposals have not been received & further the W.C. says that the question of revising the Dist Bd. office Estt may be deferred pending receipt Orders of Govt on the revision of the Scale of pay in the Madras Local

Estt HIK 21/11/25 21/11/25

P.T.O.

NOTE—Contn sheet

3457 3

G R S III 2]

WD 2310—GPB—10,000—31 5 24

General and Revenue Secretariat | Pol File No. 145 of 1924

Serial No

No LAD 347-8 20 11 25 from the Comptroller forwards proposals received from the Comptroller in regard to the revision of the Bangalore Distt Bd Office Estt and states that as the audit is conducted locally he is not in a position to check the Estt

2 Subs the comptroller further points out that the maximum pay proposed by the Pres Bd for the third Clerk is more than the minimum pay of the 2nd Clerk, that the scales overlap allowing room for making irregular appointments. The comptroller considers that the D.C's proposals more suitable.

3 Attention is also invited to the extract from ~~the~~ the Bombay Times of India of 29.9.25 where the ~~principle~~ principle is laid down that the employment of a qualified Accountant or of an accountant who has received a Certificate of Competency from the Examiner L & A accounts will be regarded as essential when the Govt grant to Distt Bd is being considered by the Bombay Govt.

Sd/ H/VK
23/11/25

NOTE—Contn sheet

11 According to Member's orders, the pay of the Deputy Clerks of Bangalore and Mysore District Boards should correspond with the pay of the Head Clerks of other District Boards and the pay of the Head Clerks of Bangalore and Mysore District Boards should be higher, that progressive scale be preferred and that the maximum pay of the lower grade should not be more than the minimum pay of the higher grade

12 Statement A shows the existing scales of the several District Board establishments

13 With the exception of the Mysore and Kadur District Boards, the Head Clerks are now on Rs. 57-4-77 grade. For Mysore, the Head Clerk draws Rs. 100 and in Kadur, he draws Rs 40-3-55

14 The Head Clerk of a District Office is in the grade of Rs. 87-4-100, and as the Head Clerk of the Mysore District Board already gets Rs 100, the pay of the Head Clerks of the District Boards of Bangalore and Mysore may be fixed at Rs. 80-4-100 which is the grade of the Head Clerks of Deputy Commissioners' Offices excluding the High Price Allowance The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of the other District Boards may be fixed at Rs 57-4-77 or 50-4-70 according as the incumbent is entitled to high price allowance or not This is the pay of the Head Accountants of District Offices so that the scale permits an interchange. The Deputy Clerks may also be required to possess a knowledge of accounts. -- Deputy Clerks of all the District Boards draw at present -- Rs 45 The cases of Bangalore and Mysore District Boards having been disposed of the cases of others have to be considered There are clerks in Districts from Rs. 55 to Rs 25 with a difference of Rs. 5 between each appointment The scales of the remaining officials in all the offices of the District Boards are such as could permit of interchange with the existing scales in the Revenue Department and

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File No 145 of 192 4

General and Revenue Secretariat

Serial No

Perhaps the Emp Ho Ass Bampton & Basingstoke Clerk may perhaps care to send the Ho Clerks Statistics to the Ho Clerks Justices Debtors Prison highest pay

10 I shall be glad if that Scale will work as the Scales as proposed I prefer for reasons stated & work up a Time Scale & recommend its adoption No objection to proposed Salary, & its pensionable If Time Scales maintained, the maximum of the Lower apply should not exceed the minimum of the higher

DE
1/12/04

Attended
1/12/04

NOTE—Cover Sheet

11 According to Member's orders, the pay of the Deputy Clerks of Bangalore and Mysore District Boards should correspond with the pay of the Head Clerks of other District Boards and the pay of the Head Clerks of Bangalore and Mysore District Boards should be higher, that progressive scale be preferred and that the maximum pay of the lower grade should not be more than the minimum pay of the higher grade

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14 The Head Clerk of a District Office is in the grade of Rs. 87-4-100, and as the Head Clerk of the Mysore District Board already gets Rs 100, the pay of the Head Clerks of the District Boards of Bangalore and Mysore may be fixed at Rs 80-4-100 which is the grade of the Head Clerks of Deputy Commissioners' Offices excluding the High Price Allowance The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of the other District Boards may be fixed at Rs 57-4-77 or 50-4-70 according as the incumbent is entitled to high price allowance or not This is the pay of the Head Accountants of District Offices so that the scale permits an interchange The Deputy Clerks may also be required to possess a knowledge of accounts Deputy Clerks of all the District Boards draw at present Rs 45 The cases of Bangalore and Mysore District Boards having been disposed of, the cases of others have to be considered There are clerks in Districts from Rs. 55 to Rs. 25 with a difference of Rs. 5 between each appointment The scales of the remaining officials in all the offices of the District Boards are such as could permit of interchange with the existing scales in the Revenue Department and

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satisfies also the other conditions laid down for the prevention of over-lapping of pay between a lower and a higher grade

15 Statement B shows the scale of the District Board -- Establishment as revised

16 The cases of Taluk Boards do not call for any change, as they are intended to be abolished

17 The cases of Municipal Councils have next to be considered

18 The following scales for the several class of Municipal Councils are laid down in G.O. No. 600-9/M1 67-17-1, -- dated the 30th July 1917 -

Class Municipal Council with an ne of Rs 15,000 and upwards.	2nd Class Municipal Council with an income between Rs 7,000 to 15,000.	3rd Class Municipal Council with an income between Rs. 3,000 to 7,000	4th Class Municipal Council with an income below Rs.3,000
lerk on Rs.30	1 Clerk on Rs.25	1 Clerk on Rs 20	1 Clerk on Rs 15
" on " 25	1 " on " 20	1 " on " 15	1 Peon on " 7
" on " 20	2 Peons on	1 Peon on " 8	Contingencies etc. " 3
eons on Rs. 18 each " 16	Rs. 8 each " 16	Contingencies etc . " 7	
tingencies &c. 9	Contingencies etc., " 8		
al per nsem Rs. 100	Total per mensem. Rs.70	Total per mensem Rs.50	Total per mensem Rs.25

19 The scales have been changed slightly from time to - time to suit the conditions of the several Municipal Councils concerned The following shows the existing scales - and the proposed scales in these cases, so as to permit of interchange

1st Class Municipal Councils

	Existing	Proposed	
Clerk with account experience	Rs 30	Rs. 40	(corresponds to the -- Gumasta of the Taluk office merging high price allowance).
Clerk	Rs. 25	Rs. 30	(correspond to Gumasta on Rs. 30 in Taluk - Office)
Clerk	Rs. 20	Rs. 25	(Do Rs 25 D

8

2nd Class Municipal Councils

	Existing.	Proposed	
Clerk. .	Rs 25	Rs. 30	(corresponds to the Gumasta in this grade in the Taluk Office).
Clerk .	Rs. 20	Rs. 25	(corresponds to the Gumasta on Rs. 25 in a Taluk Office)

3rd Class Municipal Councils

Clerk .	Rs 20	Rs. 25	(corresponds to the Gumasta on Rs. 25 in Taluk Office)
Clerk ..	Rs. 15	Rs.17-1-20.	(corresponds to a Deputy -- Gumasta grade)

4th Clss Municipal Councils

Clerk . .	Rs. 15	Rs.17-1-20	(corresponds to the Deputy Gumasta in Taluk Office)

20 A statement showing the existing scales of the District and Taluk Offices in the District is also appended

21 The Member has in another file approved of the Secretary's opinion to await the passing of the Municipal Amendment Bill in regard to the change of grades in the Municipal Establishment. If the above proposals are approved orders in the matter may perhaps have to await the passing of the - Bill

22/12/25 — 2/1/26 — 22 2nd Member

24/12/25 — 4/1/26 — 5/1 — 5/1

6046/6/1 — 23. Shall be taken up again after the Bills are passed

5/1 — 7/1/26 — 7/1

B.

B

Statement showing the scale of the District Board establishment as now revised

No	Details of Establishment	Mysore.	Bangalore	Kolar	Shimoga	Tumkur	Hassan	Chitaldrug	Kadur
1	Head Clerk	Rs 87-4-100	Rs 87-4-100	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77	Rs 57-4-77
2	Deputy Clerk	57-4-77	57-4-77	45	45	---	---	45	---
3	Clerk	40	40	40	40	40	40	40	---
4	Clerk	35	35	35	35	2(35)70	35	35	35
5	Clerk	30	30	30	30	30	30	---	30
6	Clerk	25	25	25	25	25	25(plus 10)	25	25
7	Mutchi	15	15	15	15	15	15	15	15
8	Peons	4(11),44	2(11)22	4(11)44 1(10)10	2(11)22	2(11)22 1(10)10	2(11)22 2(10)20	3(11)33	4(11)44
9	Daffedar	---	15	---	---	---	---	---	
10	Sweeper	---	---	1(7), 7	---	---	---	---	

E.W.M (2)/4-1

A

~~Comparative~~ Grading statement showing the scale of the establishment of District Boards.

No.	Details of Establishment	Mysore.	'Bangalore'	Kolar	Shimoga	Tumkur.	Hassan	Chitaldrug.	Kadur.
1	Head Clerk	100	57-4-77	57-4-77	57-4-77	57-4-77	57-4-77	57-4-77	40-3-55
2	Clerk.	45	45	45	45	---	---	45	---
3	Clerk.	40	40	40	40	40	40	40	---
4	Clerk.	35	35	35	(2)35	35	35	35	35
5	Clerk.	30	30	30	30	30	30	---	30
6	Clerk.	25	25	25	25	25	25-10	25	25
7	Mutchi.	15	15	15	15	15	15	15	15
8	Peons.	2 (11) 22	4 (11) 44	4 (11)44 1(10)10	2(11)22	2(11)22 1(10)10	2(11)22 2(10)20	3(11)33 ---	4(11)44 ---
9	Daffedar.	---	15	---	---	---	---	---	---
10	Sweeper.	---	---	(1) 7	---	---	---	---	---

C Statement showing the existing establishments maintained in the District and Taluk Offices in the State

District Office Establishment	Taluk Office Establishment
District Sheristedars 8 on (100-10-150)	Sheristedars 16 (77), 24 (67), 28 (55)
Head Clerks 8 (87-4-100)	Head Gumastas. 68 (40)
Head Accountants 8 (57-4-77)	Head Munshis 68 (35) plus P A.S
Revenue Head Munshis 7 (57-4-77)	Deputy Munshis 68 (25)
Judicial Head Munshis 8 (57-4-77)	Gumastas 234 (30), 283 (25), 8 (20-1-25), 2 (20),
Clerks 9 (55), 16 (50), 16 (45), 16 (40), 24 (35),	68 (25-1-30)
41 (30), 51 (25)	Deputy Gumastas. 8 (17-1-20)
Mutchi. 6 (15),1 (14)	Sub Taluk Head Gumastas 8 (30-1-35)
Daftarbands 14 (13)	Record-keepers 68 (25-1-30)
Daffedars 3 (15), 4 (14 plus 1 P.A)	Shroffs 68 (30), 2 (20)
Peons. 1 (13), 22 (12), 36 (11), 32 (10).	Daffedars 1 (15), 59 (14), 10 (13)
	Peons 1 (13), 95 (12), 126 (11), 1,112 (10)

E.W.M/2. 4-1

WD 0.264—GPB—40,000—17 12-25

General and Revenue Secretariat | re File No 145 of 1926

Serial No

Revision of the scale of pay etc., of the District Board and Municipal Council Offices.

*****

24 In connection with the proposals sent by the Deputy Commissioner, Bangalore, for the revision of the scale of pay of appointments under Local Boards, the Member wanted to have a note working up a uniform scale for the several Districts --- (Paras 9 - 10 supra). A detailed note was put — up in paras 11 -21 supra on the lines of the --- Member's Minute at para 9 supra, with necessary statements showing the details of scales existing in the District Board Offices and these now proposed, as also the scales existing in the District and Taluk Offices. The Member was pleased to --- order that this might be taken up after the District and Municipal Bills are passed (para 23 supra).

25. The new District and Municipal Bills have now been passed but it seems that it will still take some time for the provisions of the new bills to be actually brought into effect. The question of the revision of the District Board and Municipal Offices in confirmity with the scales in the District - - - Offices, was one of the subjects selected for discussion in the last Deputy Commissioners meeting held at Mysore in June 1926 but it is ascertained that --- the subject was not taken up for want of time.

26. In the linked file L.B.5-25 re. proposals for the revision of the Hassan District Board Office the First Member has directed that the general question

General and Revenue Secretariat | File No 145 of 192

Serial No

question should be expedited. Orders are now solicited as to the adoption of the scales etc., - - - proposed in the Office Notes at paras 11 - 21. It is not known if the opinion of the Deputy Commissioners and Presidents of Districts need be called for. If considered necessary a copy of the note will be sent to these Offices as also to the Revenue Commissioner. The scale will have effect except in the case of the 2 Cities Municipal Councils to which the order of February 1925 does not apply.

OFFICE OF THE FIRST MEMBER OF COUNCIL 28 JULY 1926 No. 1071

The proposals of the General Sirs A & M will be considered with reference to the orders on the note.

28/7/26

Please pursue proposals within a fortnight & let me have concise note thereon.

29/7

29/7

Please submit a draft for Council reading & present proposals & orders.

29/7

A draft G.O. as put up on the lines of the above note

2-8-26

Typed draft put with a statement showing the scales proposed by the several authorities

NOTE—Contn Sheet

General and Revenue Secretariat | File No 145 of 1926

Serial No

The order on this case was discussed by me personally with the Financial Secretary who was pleased to suggest certain changes in the Rules which I have accordingly incorporated.

A draft revised order is accordingly submitted for consideration which may perhaps be sent to the Govt also for opinion before long.

First Member (Hon'ble Financial Secretary)

I have suggested a few verbal alterations

First Member (Hon'ble Financial Secretary)

And Ingrossed is laid before Council which is satisfied that this is within their powers. Govt's approval also seems needed.

Under the amendment of Sec 46 of the Municipal Resn the Govt have taken power to frame Rules in respect of municipal employees under Sec 100 of the Dist Bd Resn the Govt have power to make rules or orders regarding the

FINANCIAL SECRETARIAT 7760 6 SEP 1926

2817

NOTE—Contn Sheet

Serial No

recruitment of officers & of the transfer the
The rules are yet framed under these Regulations
Unless the rule under Sec 46 of the Municipal
Regulation & a rule or order under Sec 100 of
the B^d Reg^n is made, the Govt cannot
pass this G.O

It may perhaps be desirable to
defer passing this G.O fixing the
scale of establishment until
after the rules are framed & published
in Gazette - in accordance with Cl(a).
If then it is considered necessary, an order may be passed
by Member in respect of B^d & Cl(a) & (b)
regarding the B^d only 14-9
24

3062
15/9

I presume this G.O is to be issued
Rules proposed to be framed -
It may be drafted Concerg

Lee
16/9/24

16/9

The addition of the following
para as para 2 of the draft may
perhaps suit the purpose :—
" 2 In exercise of the power
vested in Govt under Sec 100 (2)(g) of
the Mysore Dists Bds Act, III of 1924, and

NOTE—Contn Sheet

General and Revenue Secretariat

File No. 145 3437 of 1924

Serial No

AN'S OFFICE.
Received on
3 NOV 1926
No. 31405

~~Sec 6 & 6(a)~~ and proviso (a) to Sec 46 of the Act as amended by Section 8 of Regulation IV of 1926, the first and second Schedules and Rules regarding the pay and certain matters respecting the classification of the Clerical establishment of the Secretariat and the Town and Minor Municipalities within the State"

3437/25/9

Orders

L.R. Rees 24/5/26

1st Mar Asst Secy apees 8th 24/9

Adl 25/9 8th 24/9

27/9

May the draft come with the above additions

L.R. Rees 27/5

Para 6 maybe omitted
The rest seems all right

Jt. 6249/26

Dewan
The Finl Secy

Revision of the scales of the Clerical Staff of the Dist Bds and Town and Minor Municipal Councils

8/11/26 3/11

Other papers 5.
~~Minutes~~ Terms as in last draft
Consl for may please note & direct DFN
necessary

15/11 15/11

FINANCE DEPARTMENT
RECEIVED
No 798

To C.S. 15/11

NOTE—Contn. Sheet

GRS III-3J

File No

of 19

WD 3119—GPB—10

General and Reve
Secretariat

Serial No

Form—Cloth Sheet

C 172 of 26-27 G.L. (9) 17

WD 01229—GPB—37,500—1-9-26
App F III—2]

General and Revenue Secretariat

Rel File No 145 of 192 4

Serial No

This is a Council case under clause XII of the Schedule. as it involves a policy of Govt in fixing the Establishments of the Distt Bds & Municipalities. This will affect the pensionary charges of Govt as Opposite under Govt & those under Distt Bds & Municipalities are exchangeable. In this respect also it is Council Case.

5-180 19.11

Secretary 17/11/26

Please include in Agenda for next meeting

Chief Secy Govt Punjab 19/11

Second Member. 23" 26

2 NOV 1926 No 31671

19/11/26

L&172

Extract from the Proceedings of the 787th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 4th December 1926. *19*

113. Subject. - Clause xii of the schedule.

Scale of pay of establishments of the District Boards and Municipalities.

OPINION OF THE COUNCIL.

Draft order may be approved.

(Sd.) Mirza M. Ismail,

Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government

WD 1471—GPB—2 000—1-8 21

Final Note by the First Member of Council.

9

Subject :—

Revision of the scales of pay of establishments of the District Boards and Municipalities.

The Local Self Government Conference of 1923 recommended that the employees of Local Bodies should be compulsorily transferred after they have served for a definite period in any one station. The matter was considered in the Representative Assembly of 1924 which was of opinion that only officials lent from Government Departments should be employed by Local Bodies as far as possible so as to facilitate transfers ~~in~~ of officials from Government Departments to Local Bodies and vice versa.

In G.O.No.L.6129-6192/M1.145-24-52 dated 19th February 1925 Government accepted the principle laid down that only officials in Government service should be employed by District Boards, Local Boards and Town Municipal Councils for non-gazetted executive and clerical appointments with the exception of certain deferred posts and stated that to facilitate interchange of officials the scale of pay of appointments under Local Bodies should be revised and adapted to the scale in force in the Revenue and other Government Departments. Suitable provisions have also been made in the respective Regulations in this matter.

The Deputy Commissioners of Districts were requested to submit their proposals in consultation with the Presidents of Local Bodies fo reorganising the clerical establishments under them in accordance with para 2 of Government Order of 19th February 1925, and proposals from some of the Deputy Commissioners have been received: They have been examined with reference to the scales in force in the Revenue Departments in the several Districts. The accompanying statement shows the scales of pay proposed to be sanctioned for the different Local Bodies A draft order in the matter was prepared and considered in Council on the 4th instant and the following resolution was recorded -

"Draft order may be approved".

The resolution of the Council, which is submitted, may be graciously approved.

11.12.26

K. Chaudy
Member

4

Submitted to His Highness

I submit herewith a Final Note by the First. .....
Member of Council on the subject of Revision of the scales of pay of establishments of the District Boards and Municipalities,
for His Highness' gracious approval

Mirza M. Ismail
Dewan

Q 2

Record of Cases submitted for the Orders of His Highness the Maharaja

N°499

Subject.

Revision of the scales of pay of establishments of the District Boards and Municipalities.

Order.

~~KRW~~

14/12/26

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C172

General and Revenue
Secretariat

Scale of pay of establishments of the District Boards and Municipalities

3)

31 All urgent or confidential papers returned with His Highness' orders may in the absence of instructions or indications to the contrary be ordinarily circulated to the Members of Council for perusal after the issue of orders

33 The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members

34 In all other cases the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders

Circulated to Members of Council for perusal of His Highness' orders before /after issue of orders (*Vide* Rules 31 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure)

Chief Secretary to Government

Through the Secretary to Government,

Department

6186/15/12

FIRST MEMBER OF COUNCIL

4148/16/12

SECOND MEMBER OF COUNCIL

~~EXTRA MEMBER OF COUNCIL~~

NOTE Contn sheet

WD 0.264—GPB.—40,000—17 12-25

Serial No

H 6900-26
D 24.12.26

Financial Secy: has agreed (Vide Page 16) Draft & Fair Copies of L & C to Communicate Subd.

28/12

Pl 6021 dated 28th Dec 26
To. The Comptroller & Cost

19 Rpt no L 4074-90 D 28-12-26 Proc of Dt Bds Decision of Dist Comptroller } Issue orders revising the Scales of the establishment under Local Boards

The files may now be typed & referred to the case workers concerned as directed by the Accts Secy on the previous Page.

Circulated to case workers for immediate action
10.1.27

Refers relating to Roads, Rest & Chatrams
Wells, Tanks
12/1

Above Dt file detached and this file is passed on.

13/1/27

GENERAL SECRETARIAT 22 FEB 1927 LOCAL SELF GOVT. DEPTT

27/2

NOTE—Contn Sheet

Note on the revised scale of establishment for District Board and Municipal Offices.

According to Member's orders, the pay of the Deputy Clerks of Bangalore and Mysore District Boards should correspond with the pay of the Head Clerks of other District Boards and the pay of the Head Clerks of Bangalore and Mysore District Boards should be higher, that progressive scale be preferred and that the maximum pay of the lower grade should not be more than the minimum pay of the higher grade.

Statement A shows the existing scales of the several District Board establishments.

With the exception of the Mysore and Kadur District Boards, the Head Clerks are now on Rs.57-4-77 grade. For Mysore, the Head Clerk draws Rs.100 and in Kadur, ~~he~~ he draws Rs.40-3-55.

The Head Clerk of a District Office is in the grade of Rs.87-4-100, and as the Head Clerk of the Mysore District Board already gets Rs.100, the pay of the Head Clerks of the District Boards of Bangalore and Mysore may be fixed at Rs.80-4-100 which is the grade of the Head Clerks of Deputy Commissioners' Offices excluding the High Price Allowance. The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of the other District Boards may be fixed at Rs.57-4-77 or 50-4-70 according as the incumbent is entitled to high price allowance or not. This is the pay of the Head Accountants of District Offices so that the scale permits an interchange. The Deputy Clerks may also be required to possess a knowledge of accounts. Deputy Clerks of all the District Boards draw at present Rs.45. The cases of Bangalore and Mysore District Boards having been disposed of, the cases of others have to be considered. There are clerks in Districts from Rs.55 to

The scales of the remaining officials in all the offices of the District Boards are such as could permit of interchange with the existing scales in the Revenue Department and satisfied also the other conditions laid down for the prevention of over-lapping of pay between a lower and a higher grade.

Statement B shows the scale of the District Board Establishment as revised.

The cases of Taluk Boards do not call for any change as they are intended to be abolished.

The cases of Municipal Councils have next to be considered.

The following scales for the several class of Municipal Councils are laid down in G.O. No.CCC-9/M1.67-17-1 dated the 30th July 1917:-

1st Class Municipal Council with an income of Rs.15,000/- and upwards.		2nd Class Municipal Council with an income between Rs.7,000 to 15,000.		3rd Class Municipal Council with an income between Rs.3,000 to 7,000.		4th Class Municipal Council with an income below Rs.3000.	
1 Clerk on Rs.	30	1 Clerk on Rs.	25	1 Clerk on Rs.	20	1 Clerk on Rs.	15.
1 " " "	25	1 " "	20	1 " "	15	1 Peon on	7
1 " " "	20	2 Peons on Rs.8 each	16	1 Peon on Rs.	8	Contingencies etc.	3
2 Peons on Rs.18 each	16	Contingencies etc.,	8	Contingencies etc.,	7		
Contingencies etc.,	9						
Total per mensem ..	100	Total per mensem ..	70	Total per mensem	50	Total per mensem..	25

The scales have been changed slightly from time to time to suit the conditions of the several Municipal Councils concerned. The following shows the existing scales and the proposed scales in these cases, so as to permit of interchange:-

1st Class Municipal Councils.

	Existing	Proposed.	
1st Clerk with account experience	Rs. 30	Rs. 40	(corresponds to the Gumasta of the Taluk Office merging high price allowance.)
2nd Clerk	.. 25	.. 30	(corresponds to Gumasta on Rs.30 in Taluk office

3rd Clerk with account experience	Rs. 20	Rs.25	(Corresponds to Gumasta on Rs.25 in Taluk Office)

2nd Class Municipal Councils.

		Existing.	Proposed.	
1st Clerk	...	Rs.25	Rs.30	(corresponds to the Gumasta in this grade in the Taluk Office).
2nd Clerk	...	Rs.20	Rs.25	(corresponds to the Gumasta on Rs.25 in a Taluk Office)

3rd Class Municipal Councils.

1st Clerk	...	Rs.20	Rs.25	(corresponds to the Gumasta on Rs.25 in Taluk Office)
2nd Clerk	...	Rs.15	Rs.17-1-20	(corresponds to a Deputy Gumasta grade)

4th Class Municipal Councils

1st Clerk	...	Rs.15	Rs.17-1-20	(corresponds to the Deputy Gumasta in Taluk Office).

A statement showing the existing scales of the District and Taluk Offices in the District is also appended.

The Member has in another file approved of the Secretary's opinion to await the passing of the Municipal Amendment Bill in regard to the change of grades in the Municipal Establishment. If the above proposals are approved orders in the matter may perhaps have to await the passing of the Bill.

Member's order dt 7/26
This may be taken up again
after the rules are framed.

App F VI G1]

25

B650

SUBJECT ---

Diary No of letter replied to

General and Revenue Secretariat
( )
, the 192

Date of issue 3.4.25

Signed by N. Saneswara Rao Esq

List of enclosures

Copied by

Examined by

Section Mt

File No 145-24

Serial No 3

No L 7024-31

To The Secy to Govt

Sir,

I am directed to invite ref^e to paragraph 2 of Govt. No. L 6129-6192/Mt 145-24-5-24 of 19.2.25 regarding the revision of the scale of pay of appointments under Local bodies and to state that your final report after Consulting the local bodies is expected in the Secretariat by the middle of May 25. This may be kindly kept in view & proposals sent earlier

I have the
Hon'ble Minister
for Labour &c

Sd/ 21/4

Copy

20216

In all future correspondence please quote
No C-2-Oc.2014/24-25
Enc.one

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT.

Dated Bangalore, the 11th November 1925.

3302

14 NOV 1925

GENERAL

FROM

B VENKOBA RAO, ESQ, BA,
Deputy Commissioner,
Bangalore District

GENL & REV. SECTT. Br. L 14 NOV 1925 G. D SECTION.

Jul 145-24-12

To

. Nagappa, Esq., Bar-at-law.,
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legislative
Departments, Bangalore.

SIR,

With reference to your letter No.L.7024-31/M1.145-24-3 dated the 3rd April 1925 calling for proposals for the revision of the scale of pay of appointments under Local Bodies in view of the Government Proceedings No.L.6129-6192/M1.145-26-52 dated the 19th February 1925 passing orders in the matter of establishments under Local Bodies, I have the honor to state that the President, District Board and the Presidents of Municipal Councils were consulted in this behalf.

The President, District Board has only forwarded proposals for the revision of scale of pay of the District Board, Establishment, and he has not touched the scale of pay of the Taluk Board establishments probably on account of the question of abolition of Taluk Boards pending before Government. The proposal of the President, District Board, is as -- follows(copy of his letter is enclosed).

	Present Scale.	Proposed scale.
1.	Head Clerk 57-4-77	65-5-85
2.	Dy. Clerk 45	50-3-65
3.	3rd clerk 40	40-2½-60
4.	4th clerk 35	35-2½-40
5.	5th clerk 30	30-1-35
6.	6th clerk. 25	25-1-30

The proposed scale is not in existence in the Revenue Department (Revenue Commissioner's or Deputy Commissioner's offices). The spirit of the Government order will be frustrated if the proposed scale is adopted as there is no scope for the interchange of Government official with those of Local Bodies. As the revision of Revenue Department

ND

Department and Local Bodies will have to be effected

I am of opinion that the proposed revision of the District establishment may be deferred for the present The Kadur District Board has resolved a t their meeting held on 21st September 1925 that the subject of revision would be taken after the pay of the Revenue Department now under consideration is effected.

A sum of Ps.1500/- has been retained for the revision of the establishment in the District Board during the year 1924-25. No proposal for revision was received last year. A sum of Rs.2100/- is provided for the same purpose in the Budget estimates for 1925-26 If it is considered desirable that the revision of the scale of pay of the District Board establishment has to be taken up, the marginally noted modified scale is submitted for the kind consideration of Government. There is scope here for the interchange of officials between the Revenue Department and Local Bodies. At present there is great disparity between the pay of the head clerk and other clerks.

Present scale.	Proposed scale.
1. Head clerk 57-4-77	No change
2. Dy.clerk 45/-	50/-
3. 3rd clerk 40/-	45/-
4. 4th clerk 35/-	40/-
5. 5th clerk 30/-	35/-
6. 6th clerk 25/-	30/-

There is no uniform scale of pay for the clerical establishment in the Municipalities. The minimum pay of an official in the Taluk office is Rs.25/-. Therefore to be on par with the Taluk office scale for effecting interchanges, I propose that a uniform scale of pay of Rs.25/- may be adopted for all the Municipalities. The majority of Municipal councils are in favour of adopting the proposed scale. The Anekal Municipal Council wanted that the Head clerk's pay be raised to Rs.30-1-35 grade. There seems to be no necessity for it.

I have the honor to be,
Sir,
Your most obedient servant,

B Sambasiva Rao

Deputy Commissioner,
Bangalore District.

Letter No.C.881 of 24-25 dated 24/28th October 1925 from the President, District Board, Bangalore, to the Deputy Commissioner, Bangalore District,

***

In continuation of this office No.C.881 dated 6th July 1925 in the matter of revision of the Head Office Establishment, I have the honor to state that the proposal of the Finance Committee - noted in the margin was placed at the District Board Meeting held on the 29th and 30th - August 1925, when the Board resolved that the revision as proposed by the Committee be adopted and further resolved that an additional clerk on Rs.35-2½-40 is also to be entertained along with the Establishment recommended by the Finance Committee and that the pay of the Daffedar and Mutchi be raised to Rs.17/- and Rs.18/- respectively and that the pay of the peons one to Rs.15/- and the others to Rs.13/- and that the scheme to come in force from 1st July 1925, vide extract from the proceedings of the meeting enclosed.

	Present scale.	Proposed scale.
1. Head Clerk.	57-4-77.	65-5-85.
2. Deputy "	45	50-3-65.
3. Third "	40	40-2½-60.
4. Fourth "	35	35-2½-40,
5. Fifth. "	30.	30-1-35.
6. Sixth "	25.	25-1-30.

"Copy."

B Sambasiva Rao

Deputy Commissioner,
Bangalore District.

21485

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No LAD. 347. 9/2

Bangalore, dated 20th November 1925.

From

T. SATYARAJ CHETTY, Esq , B A ,
Comptroller to the Government of
His Highness the Maharaja of Mysore
BANGALORE

GENERAL & REVENUE SECTT. 23 NOV 1925 Local Self Govt Branch
1 NOV 1925 D. SECTION.

Mc 145-24-14

To

B. Nagappa Esq., Bar-at-Law.,
Secretary to the Government of Mysore,
Local and Legislative Departments,
B a n g a l o r e.

Sir,

I have the honor to forward herewith in original letter No. C.2.O.C.2014/24-25 dated the 11th November 1925 together with its enclosures forwarding proposition statements in duplicate for the District Board Office, Bangalore.

2. As audit is conducted locally, there are no materials in my office to check the proposition statement.

3. In the proposition statement sent by the President, District Board, progressive rates of pay are proposed for all the clerks. Besides, not only is the maximum pay proposed for the 3rd clerk more than the minimum pay of the Deputy Clerk but the scales overlap allowing room for making irregular acting arrangements and consequently rendering audit more difficult. The proposal of the Deputy Commissioner appears to be suitable.

4. I take this opportunity to forward for the information of Government an extract from the Times of India dated the 29th September 1925 publishing the Resolution of the Government of Bombay in the matter of entertaining hands in the Account Branch of the Offices of the District Boards.

I have the honor to be,
Sir,
Your most obedient servant,

T Satyaraj Chetty
Comptroller.

213

SAM)

23

Extract from the TIMES OF INDIA, BOMBAY, dated 29-9-1925

A C C O U N T C L E R K S.

EXAMINATION POSTPONED.

The Government of Bombay have decided to postpone till October 1926 the examinations qualifying for the posts of Accounts Clerks and Local Fund Accountants which were recently notified to be held on 26th, 27th and 28th October next.

Government desire to point out that from the beginning of the financial year 1927-28, the employment of a qualified Accountant, or of an Accountant who has received a certificat of competency from the Examiner, Local Fund Accounts, will be regarded as essential when the Government grant to a District Local Board is being considered. Government will also be at liberty to take into consideration the working of the Accounts Branch of the District Local Board as indicated by the report of the Examiner, Local Fund Accounts, in considering the grant in future years.

1248 — 825 —

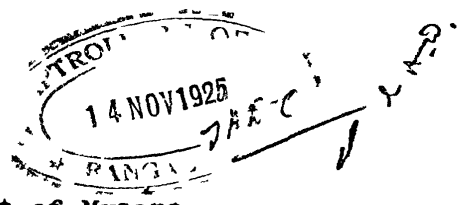
n all future corres
ondence please quote
No C.2- O.C.2014/24-25.
Encl 5 & 6

10712

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT 24
Dated Bangalore, the 11th Nov. '1925.

ROM

B VENKOBA RAO, ESQ, B A,
Deputy Commissioner,
Bangalore District



O

B. Nagappa, Esqr., Bar-at-law,
Secretary to the Government of Mysore,
Local and Legislative Departments.
(THROUGH THE COMPTROLIER TO THE GOVERNMENT OF MYSORE, BANGALORE).

IR,

In forwarding herewith letter No. 881/24-25 dated the 5th November 1925 from the President, Bangalore District Board with the proposition statement in duplicate for the revision of the District Board Office establishment, I have the honour to enclose for ready reference copy of my letter No.O.C.2014/24-25 dated 12th November 1925 giving my opinion regarding the revision of scale of pay of the ministerial establishment of the District Board. Now that the Government have been pleased to sanction the entertainmert of an additional clerk on Rs.35/- to the District Board, whose pay is to be met from the Education Cess, there seems to be no necessity for the entertainment of an additional Clerk on Rs.35-2½-40 as proposed by the Board.

The proposed enhanced pay for the menials does not exist in the District Offices. The existing 5 peons are getting Rs.11/- each. The following scale may be adopted.--

	Present.	Proposed by the President.	Deputy Commissioner's opinion.
1.	Mutchi on Rs. 15/-	18/-	no change
2.	Daffedar on Rs.15/-	17/-	no change.
3.	5 peons on Rs.11/- each (Includes peon given to Chief Sanitary Inspector).	1 on Rs.15/- 4 on Rs.13/-	2 on Rs.13/- 2 on Rs.12/- 1 on Rs.11/-

I have the honour to be,
Sir,
Your most obedient servant,

B Venkoba Rao

Deputy Commissioner, Bangalore Dist.

Proceedings of the District Board, Pangalore District, meeting held on the 29th and 30th August 1925

XX XX XX
Read

Extract from the Proceedings of the Finance Committee meeting held on the 13th June 1925 in the matter of revision of the Head Office Establishment

Resolution of the Committee The corrected scale be adopted

RESOLUTION Resolved that the revision as proposed by the Committee be adopted and further resolved that the pay of the Daffadar and Kutchi be raised to Rs.17 and 18 respectively and that the pay of the peons one to Rs 15 and the others to 13/- An addition clerk on Rs 35-2½-40 is also to be entertained along with the establishment recommended by the Finance Committee

The Scheme to come in force from 1st July 1925

XX XX XX

Sd/- P Abdur Rahmon,
President, District Board,
Pangalore District

"EXTRACT"

P Abdur Rahmon

President, District Board,
Pangalore District

In all future correspondence please quote
No. C-2-Oc.2014/24-25
Enc.one

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT,
Dated Bangalore, the 11th November 1925

FROM

B VENKOBA RAO, ESQ, B A,
Deputy Commissioner,
Bangalore District

To

B. Nagappa, Esq., Bar-at-law.,
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legislative
Departments, Bangalore.

SIR,

With reference to your letter No.L.7024-31/Ml.145-24-3 dated the 3rd April 1925 calling for proposals for the revision of the scale of pay of appointments under Local Bodies in view of the Government Proceedings No.L.6129-6192/Ml.145-26-52 dated the 19th February 1925 passing orders in the matter of establishments under Local Bodies, I have the honor to state that the President, District Board and the Presidents of Municipal Councils were consulted in this behalf.

The President, District Board has only forwarded proposals for the revision of scale of pay of the District Board, Establishment, and he has not touched the scale of pay of the Taluk Board establishments probably on account of the question of abolition of Taluk Boards pending before Government. The proposal of the President, District Board, is as -- follows(copy of his letter is enclosed).

	Present Scale.	Proposed scale.
1.	Head Clerk 57-4-77	65-5-85
2.	Dy. Clerk 45	50-3-65
3.	3rd clerk 40	40-2½-60
4.	4th clerk 35	35-2½-40
5.	5th clerk 30	30-1-35
6.	6th clerk. 25	25-1-30

The proposed scale is not in existence in the Revenue Department (Revenue Commissioner's or Deputy Commissioner's offices). The spirit of the Government order will be frustrated if the proposed scale is adopted as there is no scope for the interchange of Government officials with those of Local Bodies. As the revision of Revenue Department

Department and Local Bodies will have to be effected simultaneously, I am of opinion that the proposed revision of the District Board office establishment may be deferred for the present. The Kadur District Board has resolved a t their meeting held on 21st September 1925 that the subject of revision would be taken after the pay of the Revenue Department now under consideration is effected.

A sum of Rs.1500/- has been retained for the revision of the establishment in the District Board during the year 1924-25. No proposal for revision was received last year. A sum of Rs.2100/- is provided for the same purpose in the Budget estimates for 1925-26 If it is considered desirable that the revision of the scale of pay of the District Board establishment has to be taken up, the marginally noted modified scale is submitted for the kind consideration of Government. There is scope here for the interchange of officials between the Revenue Department and Local Bodies. At present there is great disparity between the pay of the head clerk and other clerks.

Present scale.	Proposed scale.
1. Head clerk 57-4-77	No change
2. Dy.clerk 45/-	50/-
3. 3rd clerk 40/-	46/-(45/-)
4. 4th clerk 35/-	40/-
5. 5th clerk 30/-	35/-
6. 6th clerk 25/-	30/-

There is no uniform scale of pay for the clerical establishment in the Municipalities. The minimum pay of an official in the Taluk office is Rs.25/-. Therefore to be on par with the Taluk office scale for effecting interchanges, I propose that a uniform scale of pay of Rs.25/- may be adopted for all the Municipalities. The majority of Municipal councils are in favour of adopting the proposed scale. The Anekal Municipal Council wanted that the Head clerk's pay be raised to Rs.30-1-35 grade. There seems to be no necessity for it.

I have the honor to be,
Sir,
Your most obedient servant,
Sd/- B. Venkoba Rao,
Deputy Commissioner,
Bangalore District.

"C o p y"

B Venkoba Rao
Deputy Commissioner,
Bangalore Dist.

OFFICE OF THE PRESIDENT,
BANGALORE DISTRICT BOARD,

No *Bangalore* 3rd November 1925

FROM

B ABDUR RAHMON Esq, B A,
PRESIDENT DISTRICT BOARD,
BANGALORE.

To

B.NAGAPPA, ESQ , BAR-AT-LAW,
Secretary to the Government of His Highness
the Maharaja of Mysore, Local and Legisla-
tive Departments, BANGALORE

(THROUGH THE DEPUTY COMMISSIONER, BANGALORE DISTRICT)
&
(THROUGH THE COMPTROLLER IN MYSORE, BANGALORE)

SIR,

In submitting herewith proposition statement in duplicate for the revision of the Establishment of this Office, I have the honour to state that the officials of this office represented that the Bangalore life has become very costly, that the work in this office is increasing very much day by day, that the work that was being done by 2 Clerks of the Conference Department has been devolved on the present Establishment and prayed that after considering the efficiency of the office, the responsibility of each official and the hard days to which they are subjected their pay may suitably be raised etc

This representation was referred to the Finance Committee who at their meeting held on the 13th June 1925, proposed the scale as noted in the margin, extract from the Proceedings of the Committee submitted

	Present Scale	Proposed Scale
Head Clerk	57-4-77	65-5-85
Deputy "	45	50-3-65
3rd "	40	40-2½-60
4th "	35	35-2½-40
5th "	30	30-1-35
6th "	25	25-1-30

The Committee's proposal was placed at the District Board meeting held on the 29th and 30th August 1925, when the Board resolved that the revision as proposed by the Committee be adopted and further resolved that an additional clerk on Rs 35-2½-40 is also to be entertained along with the Establishment recommended by the Finance Committee, that the pay of the Daffadar and Mutchi be raised to Rs.17 and 18 respectively and that the pay of the peon, one to

From

THE PRESS

BANGALORE

To

The Secretary to
Govt
Bang

Dated

Despatched 5. 11 25

Received

General No C. 88-m/25.-
No

Enclosure No 3

Submits the prop
Statement

"Copy"

Rs 15/- and the others to 13 and also that the scheme to come in force from 1st July 1925, vide extract from the Proceedings of the District Board meeting submitted

A provision of Rs 1500/- for the revision of the Establishment was made in the Budget for 24-25 and the Government in their Order No L.2346-9/L P 135-23-33 dated the 16th September 1924, while sanctioning the Budget, retained the provision pending previous sanction of Government being obtained for the proposed revision As the matter was not finally disposed of during that year it was not possible to obtain sanction of Government thereto

In the Budget for 25-26 also, necessary provision was made and the same has been retained by Government on the same remark as in the previous year

I therefore request that sanction of Government may kindly be obtained for the revision of the office Establishment as per proposition statement with effect from 1st July 1925 as resolved by the District Board

I have the honour to be,
Sir,
Your most obedient Servant,

B A Kelamani

President District Board
Pangalore District

BG, 7D

Finance and Accounts Form 11

(Vide Art 57, C A C, Vol I, and Rule 23, Part I Ch

Finl. 200]

STATEMENT OF PROPOSIT

Name of Office to which

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay						Pay		
No	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No	Designation	Minimum	Rate of Increase	M r
G.O. No.		1	Head Clerk	77	4	57	72	1	Head Clerk	65	5	
L 2395-416/ L.B.11-21-11		2	Deputy "	45	-	45	45	2	Deputy "	50	3	
		3	3rd. "	40	-	40	40	3	3rd "	40	2½	5 15
dated, 24-10-21		4	4th "	35	-	35	35	4	4th "	35	2½	2/ 3/12/-
		5	5th "	30	-	30	30	5	5th "	30	1	12/ 3/12/-
		6	6th "	25	-	25	25	6	6th "	25	1	12/ 3/12/
G.O.No.2173-4/L.B. 11-21-15,dated 18-9-23.		7	Mutchi	15		15	15	7	Additional Clerk	35	2½	2/ 3/12/ 2/
-do-		8	Daffedar	15	-	15	15	8	Daffedar	17	-	
G O No L 2395-416/ L.B.11-21-11,dated,24-10-21		9	2 Peons on Rs.11 each	22	-	22	22	9	Mutchi	18	-	3/ /-
		10	2 Peons on Rs.11 each	22	-	22	22	10	One Peon	15	-	4/ /-
G.O.No.2179-80/ L.B.1-23-14,dated 18-9-23.		11	1 peon for Chief Sanitary Inspector.	11	-	11	11	11	4 peons at Rs.13/-each	52	-	10/ /-
		12	Reserve Sanitary Inspector.	87	-	63	74	-	-			
		13	Reserve Vaccinator.	20	-	20						
			Fixed T.A.	8		8	28	-	-			
		14	Cess Clerk.	35	-	35	35	-	-			
							£469					

Note—To be prepared in duplicate and forwarded through the Compt oller in Mysore

the Financial Rules circulated with G O No Fl 1150—1192, d tel 7 2-1903)

ELD

)R REVISION OF ESTABLISHMENT

osition relates District Poard Office Bangalore

WD 055—GPB—2 000—24 10 16

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
age st	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
)	8										
1/4/-	16/4/-										
5	15										
/12/-	3/12/-										
/12/-	3/12/-										
/12/-	3/12/-										
/12/-	3/12/-										
	2/-/-										
	3/-/-										
	4/-/-										
2	10/-/-										
108/4/-							The work in the office has been greatly increased more over the Bangalore life has become costly and the Conference work that was there was being done by 2 officials has been devolved on the present Establishment The establishments of other offices in Bangalore have been revised suitably.				

be followed by a reappropriation statement if the proposal involves additional expenditure

B R Rahimoo
President
Dt Board

JE BG

Finance and Accounts Form 11

(*Vide* Art 57, C A C, Vol I, and Rule 23, Part I,

Finl 200]

STATEMENT OF PROPO

Name of Office to whi

Government orders sanctioning present Establishment		Nature of Charge									
		Present Scale						Proposed Scale			
				Pay						Pay	
No	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No	Designation	Minimum	Rate of Increase
G.O. No. L 2395-416/ L.B.11-21-11 dated, 24-10-21		1	Head Clerk	77	4	57	72	1	Head Clerk	65	5
		2	Deputy "	45	-	45	45	2	Deputy "	50	-
		3	3rd. "	40	-	40	40	3	3rd "	40	2½
		4	4th "	35	-	35	35	4	4th "	35	2½
		5	5th "	30	-	20	30	5	5th "	30	1
		6	6th "	25	-	25	25	6	6th "	25	1
		7	Mutchi	15		15	15	7	Additional Clerk.	35	2½
G O No.2173-4/ L B 1-23-15, dated, 18-9-23		8	Daffedar	15	-	15	15	8	Daffedar	17	-
-do-		9	2 Peons on Rs 11 each	22	-	22	22	9	Mutchi	18	-
G O No.L 2395-416/L.B.11-21-11 dated, 24-10-21		10	2 Peons on Rs.11 each	22	-	22	22	10	One Peon	15	-
G O No 2179-80/ L.B 1-23-14, dated 18-9-23		11	1 peon for Chief Sanitary Inspector.	11	-	11	11	11	4 peons at Rs.13/-each	52	-
		12	Reserve Sanitary Inspector	87	-	63	74	-	-		-
		13	Reserve Vaccinator. Fixed T.A.	20 8	-	20 8	28	-	-		-
		14	Cess Clerk.	35	-	35	35	-	-		-
							₹469				

Note — To be prepared in duplicate and forwarded through the Comptroller in Mysore and sl

of the Financial Rules circulated with G O No, Fl 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

position relates **District Board Office Bangalore.**

WD 055—GPB—2 000—24 10 16

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month						
Page Post	Amount	Amount	Period	Amount	Period	Amount			Remarks	Remarks	Orders
30	8						The work in the office has been greatly increased moreover the Bangalore life has become very costly and the Conference work that was being done by 2 officials has been devolved on the present Establishment. The establishment of other offices in Bangalore have been revised suitably				
1	4/-16/4/-										
55	15										
3	12/-3/12/-										
3	12/-3/12/-										
3	12/-3/12/-										
3	12/-3/12/-										
7	2/-/-										
8	3/-/-										
5	4/-/-										
52	10/-/-										
	108/4/-										

I be followed by a reappropriation statement if the proposal involves additional expenditure

B. A. Richmond
President.
Dt BD
JD_ RG

Proceedings of the Government of H.H. the Maharaja of Mysore.

Read:-

G.O.No.L.6129-6192 Ml.145-24-2 dated 19th February 1925 passing orders, with reference to the resolutions of the Local Self Government Conference of 1923, on the Establishments to be maintained under Local Bodies and for the reorganisation of the clerical staff of all the ~~Local Bodies~~ Taluk Boards and Town & Minor Municipalities with a view to improve their prospects and to permit interchange of officials with the Govt. Departments.

Flag P

2. Letter No.L.7024-31 Ml.145-24-3 dated 3rd April 1925 to the Deputy Commissioners of Districts calling for proposals for the revision of the scale and pay of appointments under Local Bodies in consultation with the several Local Bodies as required in para 2 of G.O. dated 19th February 1925 read above.

Flag Q

ORDER NO. L.4074-90-Ml.145-24-19

Dated, Bangalore, the 21st December 1926.

1 Proposals for the revision of the staff of the Local Bodies have been received from the Deputy Commissioners of Bangalore, Kolar, Mysore, Hassan and Chitaldrug Districts. The President District Board, Hassan, has also submitted certain proposals separately, for the revision of the Hassan District Board Office. In all these cases, the proposals received from the Local Bodies have been to some extent modified by the Deputy

Commissio to correspond with the scales exiting in the several Government -- Offices of the District.

2. In para 4 of the Government Order of -- February 1925 read above, it is stated that the Local Fund Head Clerks will be recruited in future from Government Officials in the Revenue Department. It is therefore necessary that the pay of these officials and the clerical staff of the local bodies generally should be so fixed as to permit of free interchange of the appointments of clerks between the two services.

3. A statement (A) showing the existing -- scales of the several District Board Offices is appended to this order, from which it will be seen that except in the Mysore and Kadur Districts, the Head Clerks get Rs.57-4-77, the Head Clerks in Mysore and Kadur Districts getting Rs.100/- and Rs.40-3-55 respectively.

4. In the case of the Town and Minor Municipal Councils, the scales were fixed long ago and several changes thereon have been made -- from time to time and these have also to be revised.

5. "In exercise of the powers vested in Govt. under Section 100 (2) (Q) of the Mysore District Boards Regulation, III of 1926, and --- proviso (a) to Section 46 of the Municipal Regulation as amended by Section 8 of Regulation IV of 1926, the Government are pleased to - - - direct as follows" regarding the pay and in -- certain respects the qualifications of the -- clerical establishment of the District Boards and the Town and Minor Municipal Councils in the State."

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6. District Board Establishments.-

After a careful comparison of the existing scales in the several District Boards with those of the District Offices, Government are pleased to direct that the pay of the Head Clerks of the District Boards of Bangalore and Mysore be fixed at Rs.80-4-100/-. The pay of the Deputy Clerks of these two Boards as well as the pay of the Head Clerks of all other District Boards will be fixed at Rs.55-4-75/-. This will not affect those now appointed in the District Board Offices in grade Rs.50-4-77/-, and in the case of those in other Departments in the said grade who may be transferred for services under the District Board in future the difference ~~xk~~ may be treated as personal allowance. The Deputy Clerks of the other District -- Boards will continue to draw Rs.45/- as at present It is necessary that the Head Clerks and Deputy Clerks should pass the Local Service Accounts -- Higher and the Head Clerks should also be required to pass the examination prescribed for accounts in the Comptroller's Office before they are eligible for confirmation. The scales of the remaining officials in all the offices of the District Boards will be retained as at present, as they --- compare favourably and permit of interchange with the existing scales in the Revenue Departments.

7. Statement B appended to this order shows the scale of District Boards Establishments as revised on the lines indicated above.

8. B. Town and Minor Municipal Council Establishments.-

The scales for the several classes of these Councils are laid down in G.O.No.600-9 Ml.67-17-1 dated 30th July 1917 and are as noted below -

2nd Class Municipal 3rd Class Mu
nal Council w

The above scales have been changed slightly from time to time to suit local conditions. In the case of a few Municipal Councils the pay of the Head Clerk has been fixed at -- Rs.40-5/2-50. For 1st Class Municipal Councils only 3 clerks are provided under the existing order. In some cases 4 clerks are asked for. To suit the varying scales and the additional clerks required in some cases, the number of classes of Municipal Councils will be increased from 4 to 5 on the basis of income as shown below.

9. Government are pleased to sanction the following scales in regard to the clerical staff of the Municipal Councils so as to permit of interchange with other services in the District. There will be a difference of Rs.5/- between each appointment :-

1st Class Municipalities getting an income of above Rs.20,000/-.	Scale sanctioned.
One clerk with accounts qualification.	Rs.40-5/2- 50
Two Clerks	Rs.30-1-35
Fourth Clerk.	Rs.20-1-25

2nd Class Municipalitities with an income of above Rs.15,000 and less than Rs.20.000.	As originally sanctioned. Rs.	Revised. Rs.
1st clerk with accounts qualification.	30	30-1-35
2nd Clerk	25	25-1-30
3rd Clerk.	20	20-1.25

Continued.-

3rd Class Municipalities with an income of above Rs.10,000 and less than Rs.15,000	As originally sanctioned. Rs.	Revised Rs.
1st clerk.	25	25-1-30
2nd Clerk.	20	20-1-25

4th Class Municipalities with an income of above Rs.5,000 and less than Rs.10,000/-	As originally sanctioned. Rs.	Revised Rs.
1st Clerk	20	20-1-25
2nd clerk.	15	15-1-20

5th Class Municipalities with an income of ~~above~~ Rs.3,000/- and less ~~than Rs.5,000/-~~.	As originally sanctioned. Rs.	Revised. Rs.
1st Clerk.	15	17-1-20

10 The revised scales as sanctioned above may be given effect to gradually as the finances of the several District Boards and Municipal Councils permit.

Secy to Govt.
L.&.L.Deptts.

To
The Presidents of District Boards.
The Deputy Commissioners of Districts.
The Comptroller to Government.

Print.

STATEMENT SHOWING THE EXISTING ESTABLISHMENT IN THE DISTRICT AND TALUK OFFICES IN THE STATE.

District Office Establishment.	Taluk Office Establishment.
District Sheristedars. 8 on (100-10-140)	Sheristedars 16 (77), 24 (67), 28 (55)
Head Clerks. 8 (87-4-100)	Head ~~Sheristedars~~ Gumastas 68 (40)
Head Accountants 8 (57-4-77)	Head Munshis 68 (35) plus P.A.S.
Revenue Head Munshis 7 (57-4-77)	Deputy Munshis 68 (25)
Judicial Head Munshis 8 (57-4-77)	Gumastas. 234 (30), 283 (25), 8 (20-1-25), 2 (20), 68 (25-1-30)
Clerks 9 (55), 16 (50), 16 (45) 16 (40), 24 (35), 41 (30), 51 (25)	Deputy Gumastas 8 (17-1-20)
Kutchi 6 (15), 1 (14)	Sub Taluk Head Gumastas 8 (30-1-25)
Daftarbands 14 (13)	Record keepers. 68 (25-1-30)
Daffedars 3(15), 4 (14 plus 1 P.A.) ~~2x(1x)xx6x(11)x12x(13)~~	Shroffs. 68 (30), 2 (20)
Peons 1 (13), 22 (12), 36 (11), 32 (10).	Daffedars. 1 (15), 59 (14), 10 (13)
	Peons 1 (13), 95 (12), 126 (11), 1, 112 (10)

Statement showing the scale of the District Board establishment as now revised.

No.	Details of Establishment.	Mysore.	Bangalore.	Kolar.	Shimoga.	Tumkur.	Hassan.	Chitaldrug.	Kadur.
1	Head Clerk	~~50-4-100~~ ~~67-4-100~~ 55-4-75 57-4-77	~~50-4-100~~ ~~67-4-100~~ 55-4-75 57-4-77	55-4-75 ~~57-4-77~~	55-4-75 57-4-77	55-4-75 57-4-77	55-4-75 ~~57-4-77~~	55-4-75 57-4-77	55-4-75 57-4-77
2.	Deput, Clerk	45	45	45	45	---	---	45	---
3	Clerk	40	40	40	40	40	40	40	---
4	Clerk	35	35	35	35	2(35)70	35	35	35
5.	Clerk	30	30	30	30	30	30	---	30
6	Clerk	25	25	25	25	25	~~25 plus 10~~ 35	25	25
7	Kutchi	15	15	15	15	15	15	15	15
8.	Peons	4(11)44	2(11)22	4(11)44 1(10)10	2(11)22	2(11)22 1(10)10	2(11)22 2(10)20	3(11)33 ---	4(11)44
9.	Naikdar	---	15	---	---	---	---	---	
10.	Sweeper	---	---	1(7), 7	---	---	---	---	